

# Kyushu University Tenure Track Program Recruitment of Tenure Track Researchers

July 13, 2012

Research Strategy Committee, Kyushu University

Kyushu University is now recruiting researchers for its Tenure Track Program.

The Kyushu University Tenure Track Program assists young and outstanding researchers, prescreened in a fair and transparent process, in obtaining stable faculty positions at the university after gaining experience in a self-reliant environment under fixed-term employment contracts. This program contributes to the development of young and brilliant researchers, as well as to the enhancement of research activities at the university.

Tenure track researchers will belong to the Institute of Advanced Study.<sup>\*1</sup> But they are actually expected to work at one of the participating faculties which will administer the program for their own departments. The participating faculties are responsible for providing a suitable work environment for independent research, and are expected to hire the researchers once their contracts are successfully completed.

Tenure track researchers will be evaluated in their final year (the fifth year<sup>\*2</sup>) and be offered a stable faculty position if they pass evaluation.

The application guidelines are shown in *1. Participating Faculties* below. Application materials should be sent to the office only after carefully reading the guidelines.

\*1: The Institute of Advanced Study is an organization where world-class researchers such as Nobel Prize laureates and young, promising tenure track researchers interact with each other beyond their individual fields for sophisticated research development.

\*2: The final evaluation and a stable faculty position may be offered before the fifth year for researchers who demonstrate outstanding achievement.

## 1. Participating Faculties

Faculty Name		Job and Application Details		
1	Faculty of Design	Field of Research / Number of Positions	Job Title	Contact Info
		One person as an Associate Professor or Assistant Professor in Perceptual Psychology	During the Tenure-Track Program: Associate Professor or Assistant Professor (faculty position under a fixed-term employment contract)  After this program period: Associate Professor (stable faculty position)	Professor Yoshitaka Nakajima, Ph.D. Dept. Human Science, Faculty of Design, Kyushu University Tel.: +81 92 553 4558 or +81 92 553 4564 Facsimile: +81 93 553 4520 e-mail: nakajima@design.kyushu-u.ac.jp
		Application Materials		Address for Submission of Application Materials
		1) Recommendation by one researcher 2) Curriculum vitae with a recent passport-size photo 3) List of academic achievements, including books, original papers, and presentations in scientific meetings 4) Copies of three key publications 5) Summary of academic achievements (approximately 1000 words) 6) Research plan (approximately 1000 words) 7) Ambitions for future education and research (approximately 500 words) 8) Names and contact information for more than one reference		Applicants are requested to submit their application documents to the following address, specifying the contents as "Application for the Kyushu University Tenure Track Program," on the front of the envelope.  Prof. Yoshitaka Nakajima Faculty of Design Kyushu University 4-9-1 Shiobaru, Minami-ku Fukuoka 815-8540, JAPAN
		Job Description / Details		
<p>The Faculty of Design, Kyushu University, will offer a research opportunity to a tenure-track associate/assistant professor in the field of perceptual psychology. The research group that will work with this tenure-track researcher is interested in vision, audition, motion perception, rhythm perception, psychophysics, and brain sciences, and attempts to establish an interdisciplinary research center that will investigate the relationship between human perception and the environments, products, and information that humans created. Applicants must have a Ph.D. and academic training in experimental psychology. They should prove by a list of publications that they can plan and perform experiments on vision, audition, and somatic sensation, and that they can organize scientific ideas coherently. The successful candidate is expected to work with students and researchers in different fields.</p> <p>There will be a mid-term evaluation, and after that a final evaluation before the end of the fifth year. The candidate will be promoted to a tenured position, if his/her performance is satisfactory. If his/her performance is excellent, he/she can be promoted to a tenured position earlier.</p> <p>The following documents are supposed to be submitted for the final evaluation: (1) summary of academic and educational achievements, (2) publication list, (3) presentation list, (4) external funding list, (5) research plan and goals after acquiring a tenured position, and (6) list of other achievements including awards and patents.</p>				

## 2. Qualifications

- 1) Applicants should have obtained a doctoral degree within the past ten years, or have accumulated equivalent research experience.
- 2) Upon becoming a regular employee of Kyushu University, applicants should not be employed by any other research institutions or companies.
- 3) Applicants must not have ever been employed such as researchers for the Program for the Promotion to Improve Independent Research Environments for Young Scientists under the former Special Coordination Funds for Promoting Science and Technology, and must not have received any subsidies for this program (such as personnel costs or research funds).

## 3. Starting date

Before March 31, 2013 (as soon as possible)

## 4. Terms

Salary, insurance, etc.: Standard Kyushu University employment regulations apply in accordance with each researcher's particulars.

Research funds (upper limit):

- Experimental field:      Approx. 10 million yen for the first year (from the day of arrival at the post to March 31, 2013)  
   Approx. 5 million yen for the second year (from April 1, 2013 to March 31, 2014)  
   Approx. 4 million yen annually from the third to fifth year (from April 1, 2014 to March 31, 2017)
- Non-experimental field: Approx. 5 million yen for the first year (from the day of arrival at the post to March 31, 2013)  
   Approx. 2.5 million yen for the second year (from April 1, 2013 to March 31, 2014)  
   Approx. 2 million yen annually from the third to fifth year (from April 1, 2014 to March 31, 2017)

## 5. Research facilities

Each faculty provides research facilities for independent research (such as laboratories).

6. Application deadline: Friday, September 7, 2012, 17:00

7. Tenure track screening standards

1) Screening procedures

Applicants are evaluated by a committee from each faculty, consisting of intramural as well as extramural experts and researchers of the Institute for Advanced Study. Application materials will be evaluated (peer review) and followed by an interview, including presentations with a question and answer session.

2) Screening Standards

The applicant's research work, presentation skills, enthusiasm for research and potential ability are considered by the committee to determine whether the applicant will be eligible for a stable faculty position.

8. Screening Standards for Stable Faculty Position

The committee determines whether a researcher will have the aptitude appropriate for a stable faculty position, carefully considering the researcher's education and achievements, measured by items such as the quality and quantity of scholarly papers, publications, presentations at academic conferences, lectures, and also the obtaining of external funds, cooperative research and intellectual property. For further information, refer to "Job Description/ Details" in *1. Participating Faculties* above.

9. Notes

1) Application materials will not be returned.

2) Interview transportation costs are the responsibility of the applicant.

3) For further information, refer to "Contact Info" in *1. Participating Faculties* above.